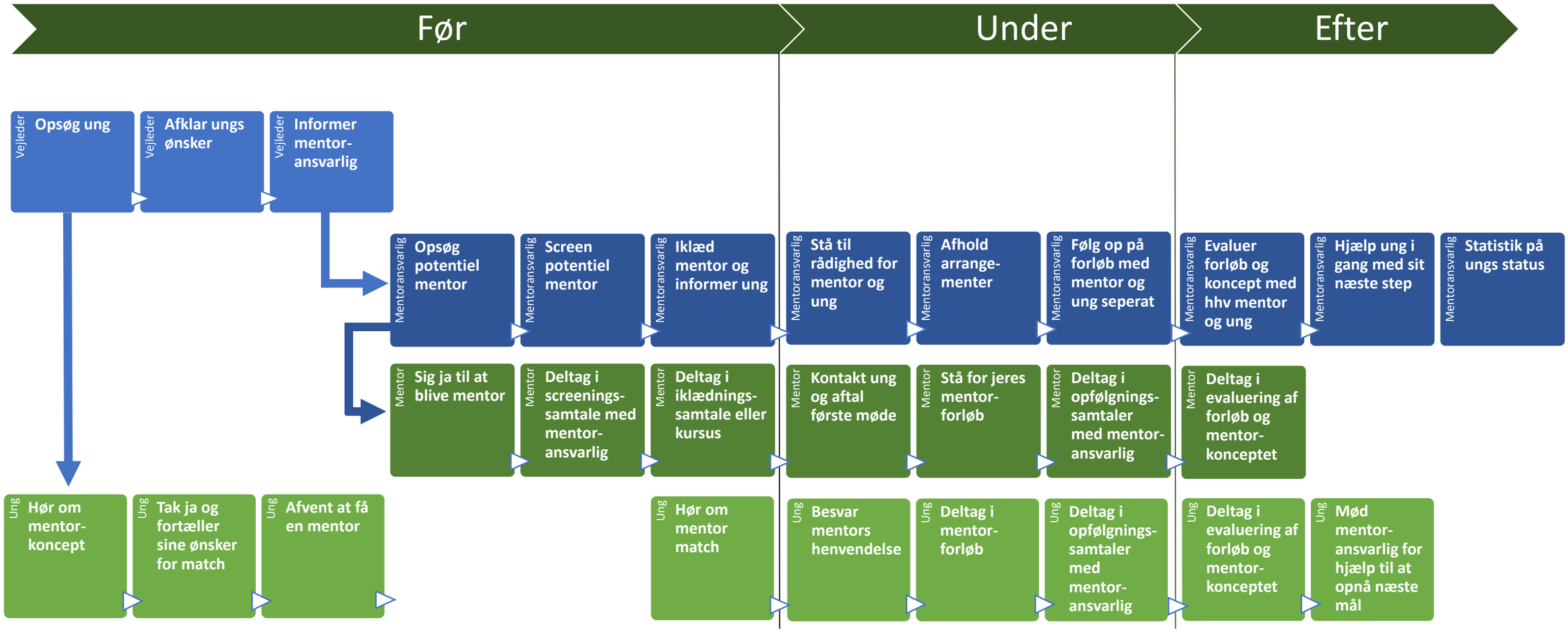Erhvervsmentor – Proces